

Brainerd, MN
September 11, 2023

Pursuant to due call and notice thereof, the workshop of the Brainerd City Council was called to order at 6:00 P.M. by Council President Bevans.

Upon roll call, the following members were noted as present: O'Day, Stunek, Terry, Stenglein, Johnson, Czczok, and Bevans. Mayor Badeaux was also noted as present.

Also noted as present were Administrator Bergman, Finance Director Hillman, and HR Director Schubert, Chief Davis, and IT/GIS Director Strong, Rachel Parker, Flaherty and Hood, Brandon Fitzsimmons, Flaherty and Hood.

Presentation on Job Classification and Compensation Study Report from Flaherty & Hood, P.A.

Rachel Parker, HR Analyst, Flaherty & Hood P.A. presented the process of the Classification and Compensation Study. The purpose of the study was to ensure that each job class interrelates so that the City can optimize achievement of the City's mission, goals, and objectives, determine relative worth and appropriate pay rate for jobs internally and externally, and to comply with the Minnesota Pay Equity Act. Flaherty and Hood analyzed positions within the City of Brainerd, the City's current classification and evaluation system, and market benchmarks of other government entities based on population and geography. Finally, based on the findings Flaherty and Hood will propose a base pay structure and implement the structure as a part of their services.

Chair Bevans adjourned the work session.

Closed Union Negotiation Strategy Session Pursuant to MN Statute 13D.03, Subd.1(b) to Prepare for Negotiations with the IBEW Local No. 31 Unions

MOVED AND SECONDED BY COUNCIL MEMBERS CZECZOK AND STENGLEIN, DULY CARRIED, TO ENTER INTO CLOSED SESSION FOR UNION NEGOTIATION STRATEGY SESSION PURSUANT TO MN STATUTE 13D.03, SUBD.1(B) TO PREPARE FOR NEGOTIATIONS WITH THE IBEW LOCAL NO. 31 UNIONS.

Council went into closed session at 6:20 p.m.

Council returned from closed session at 7:40 p.m.

Adjourn

The Chair adjourned the meeting at 7:41 p.m.



Jennifer Bergman
City Administrator